



# *Bob Earll Award 2025 for Early Career Impact*

## **Award Process and Criteria for Evaluation**

Ocean and Coastal Futures (OCF) are pleased to invite nominations for the Bob Earll Award 2025, to be presented at the Coastal Futures conference on 29th January 2025. The Award is for early career impact: candidates must be under 30 years of age, starting to make a significant contribution in our community of coastal and marine professionals and showing great potential.

Bob Earll set-up the Coastal Futures conference series in 1992, convening coastal and marine practitioners for three decades through many water and marine focused conferences. He also established 'CMS News' which continues to provide a weekly news and jobs advertising service to thousands of subscribers. His impact has reached beyond conferences and news to networking and innovative initiatives which have made a huge contribution to coastal and marine sustainability.

### **NOMINATIONS**

Nominations, [submitted via this form](#), will close at noon on **30th November**. Candidates will then be sifted by the OCF team based on the following criteria, to produce a long list of nominees.

### **CRITERIA**

Nominees will be scored out of 20 for each category, to give each candidate an overall score out of 100:

- 1 Dedication to ocean and coastal management
- 2 Demonstration of significant impact through government/policy, private sector and/or NGO activities.
- 3 Bringing people together to achieve a collective goal towards sustainability.
- 4 Leadership and role model through practice and professional development.
- 5 Empowering others from diverse backgrounds.

### **AWARD PANEL**

Candidates who achieve a score of above 70 or the top six scored candidates, will be put forward to the awards panel for full evaluation. Panel members will evaluate each nominee's scores and shortlist three by 10th December. The winner will be agreed at a meeting of the award panel (by vote if necessary) and announced at the conference. The award panel will be made up of Bob Earll and the Directors of OCF, alongside a small group of marine and coastal practitioners.

### **PRESENTATION OF THE AWARD**

The winner will be notified by **20th December 2024** and invited to attend the conference. An engraved trophy will be presented at the end of the conference by Bob Earll and/or the Award sponsor or a Director of OCF. The winner will be given up to 5mins to make a speech. They will also be invited to participate in the following year's award panel.