





3: Empowering Communities

Chair - Diana Pound, Managing Director, Dialogue Matters

















Its all about power!

Diana Pound BSc MSc CEnv FCIEEM

Dialogue Matters Itd

Specialists in designing, facilitating training and advising on co-operative decision making in policy and practice



A STORY TO INSPIRE

A story of two halves



Summit to Sea Rewilding project Environmentalists made decisions in advance on area and vision

- Engage and consult to persuade others
- Massive push back
- Farmers feared collapse of their way of life and communities
- Project collapse
- POWER OVER

Tir Canol (Middle Ground)

- Two years of co-design 'designing with not for'
 - Sheep farmers heavily involved
- Humility, listening, learning together,self-reflection
- No fixed goals
- What works will emerge from process of
- experimentation and learning together
 - POWER WITH -TRANSFORMATIVE POWER

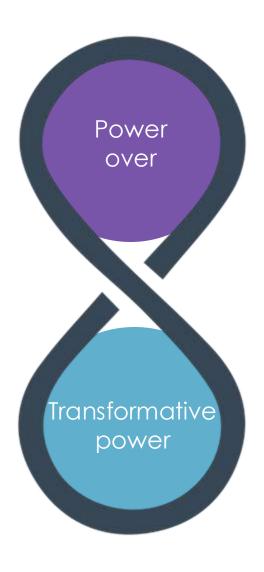
TIR CANOL



UNDERSTANDING POWER







- Power is not fixed its not zero sum.
- It can be cumulative
- It can be held, shared, given away, or used to block or enable
- Power is good and bad and which can depend on purpose and context
- Power affects the nature and quality of decisions

Power is...



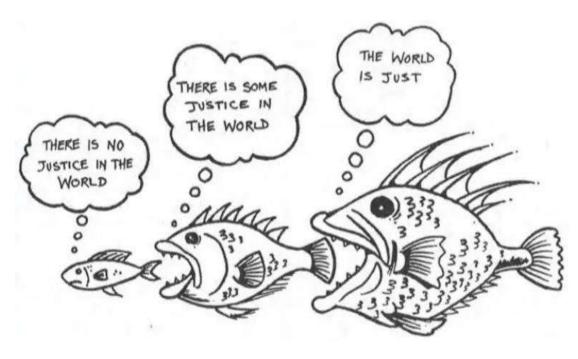
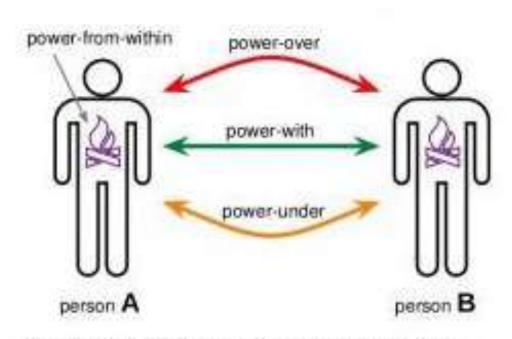


Image: Robert Mankoff, The New Yorker Collection/The Cartoon Bank

- Held by groups, individuals and nature
- Dependent on context and moments
- Relational, dynamic, not binary, messy
- Ever changing, contested and contradictory
- Intersectional gender, race, ethnicity, cast, class, sexuality, history, location

Power relations





Models of power-interactions between people...

Image: https://www.slideshare.net/tetradian/bridging-enterprisearchitecture-and-systemsthinking

- Power over exerting control and influence over others
- Power with social power, capacity for collective action
- Power to ability to create change and take action
- Power within self worth, agency in one's ability
 to act

Power context



Visible powerMaking the rules

Hidden power influencing and setting the agenda

Invisible power shaping norms and beliefs

Systemic power defining the logic of all structures and relationships

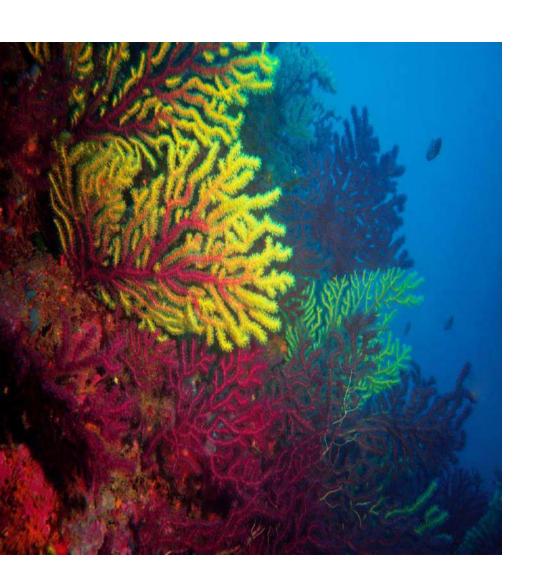
Visible power	Deciding: e.g. geographic focus, time frames, project budget, overall purpose, that change is needed
Hidden power	Behind the scenes: creating allies and alliances, lobbying, bribing, including or excluding certain voices
Invisible power	Beliefs, social norms, culture of bias or favour to particular perspectives. E.g. in environment world there is a bias towards science and technical knowledge
Systemic power	Embedded social and economic context e.g. colonialism, capitalism, patriarchy, structural racism, sexism



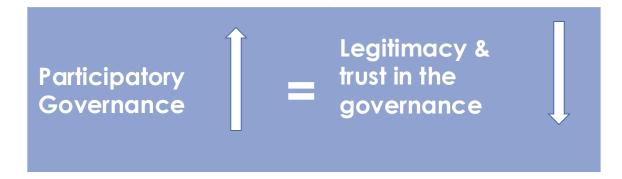
WHY POWER AWARENESS MATTERS

BUT.... the Legitimacy Paradox





Marine governance research shows:



(Fudge 2018)

But also....

People are more willing to accept outcomes that are not their own first preference if they think the process has been legitimate. (Dietz et al. 2008)

The answer....





- The benefits claimed around engagement and involving others are dependent on:
 - > The power shared in decision making
 - > The diversity of knowledge participants hold
 - The quality of the participatory decision-making processes.
- Power shared through high quality, inclusive and participatory processes result in better outputs in terms of 'ambition, agreement and stringency' – which leads to better outcomes.

Reed 2008, Reed et al 2018, Newig et al 2016, Newig et al 2018, Newig et al 2019, Newig et al 2023



SHIFT TO TRANSFORMATIVE POWER

Ask key questions:

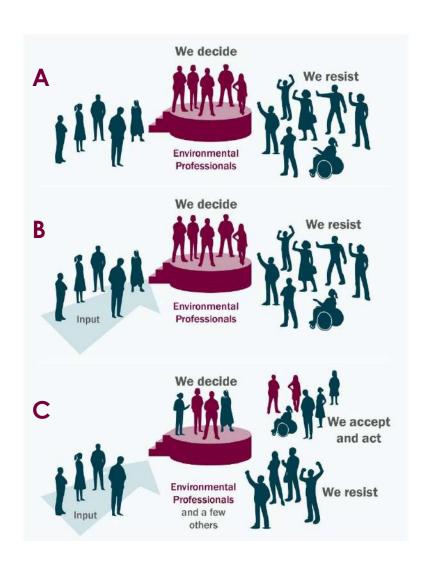




- Who is creating the space?
- Who is included and excluded?
- Who sets the agenda?
- For what purpose?
- Whose voices are heard?
- Whose knowledge counts?
- Who decides what?
- Who defines the meaning of involvement of others?
- What kind of transparency is there?
- What dimensions of power are at play?

Shift from these forms of power over...



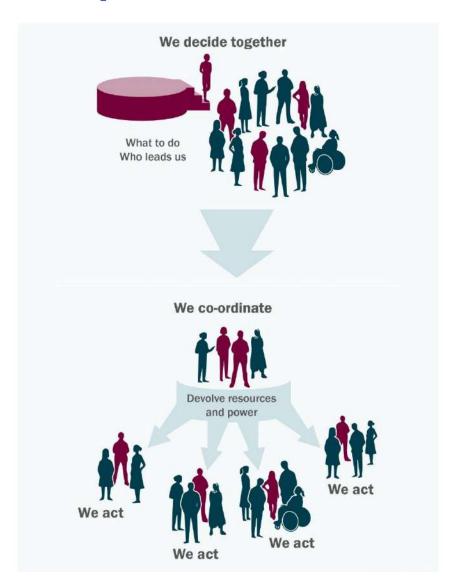


- A. Environmentalists make all the decisions on their own
- B. Environmentalists carry out engagement to gather input and opinions to inform their own decisions
- C. Environmentalists involve a few other perspectives in the decision making

Pound, D. et al. (2025)

To power with





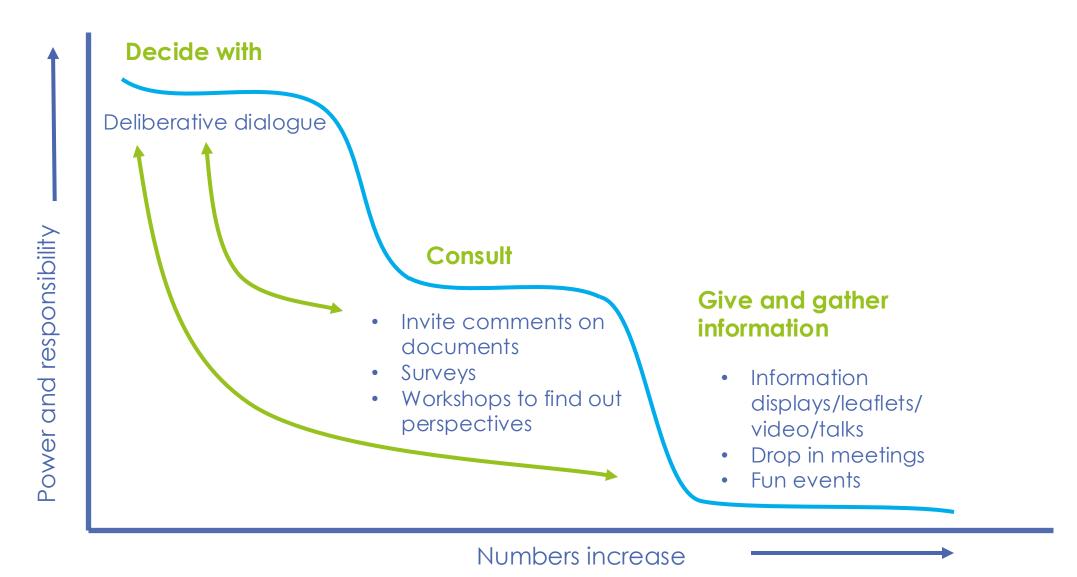
Work as equals with a rich mix of people with different values, ways of knowing, concerns, hopes, and aspirations.

Reap the dividends in better outcomes for nature, people and social justice.

Pound, D. et al. (2025)

Power and responsibility - methods





Co-production: co-design, co-create, co-delivery, co benefits





Working together as equals to share resources, power and responsibility to both plan <u>and</u> implement change.... and share and enjoy the benefits

(D. Pound, 2016)







- Transparent and just decision making
- Balanced inclusion for legitimacy and to integrate knowledge systems
- Unbiased neutral process design & facilitation
- Deliberative & principled negotiation (seeking win/wins)
- Organisation, stakeholders and communities work together as equals to:
- Share knowledge and understanding
- Agree priorities.
- Resolve differences
- Co-produce ideas
- Agree governance
- Implement change

To find out more





- To get a copy of recent research
- To sign up for our occasional resource update
- To hear about training or conferences we do (new course on partnership working in design)







Flood and coastal resilience innovation programme

Part of the £200m
Flood and coastal innovation programmes

Protecting Our Coasts: Collaborative Approaches in the Stronger Shores Project

Emily Ross, Project Delivery Officer





Innovation

£200m Flood & coastal innovation programmes

3



Unique programmes

324



Organisations

~500

Project staff

35 projects

30 local authorities



£200m

6 YEARS 2021-2027



We will drive innovation in flood and coastal resilience and adaptation to a changing climate. We're investing £200 million to test and develop new ways to create a nation resilient to flooding and coastal change.

£150m

Flood & coastal

resilience innovation programme
25 local authorities delivering

25 local authorities delivering resilience actions

£8m

Adaptation pathways programme

4 EA teams developing adaptation pathway plans with local partners

£36m

Coastal transition accelerator programme

Improve understanding of the coastal protection qualities of marine habitats (seagrass, kelp, native oyster reefs) and their wider benefits to climate change, biodiversity, and society.







Hoto creart.

Project Seagrass

Pippa Moore, Newcastle

COMMUNITY ENGAGEMENT

ENGAGED WITH OVER



4.000+ **PEOPLE**

PRESENTED TO.

conversations started in 52 sessions using 5 innovative engagement resources.

2700+ YOUNG PEOPLE

ENGAGED IN CLASSROOM AND OUTDOOR-BASED SESSIONS.

awarded to 13 grassroot community groups and organisations.

8/500+

PEOPLE CONNECTED TO THEIR LOCAL COASTLINE THROUGH ART.

DELIVERY PARTNERS:

South Tyneside Council; North Sea Wildlife Trusts; Wild **Oysters Project; Tees Rivers** Trust; Newcastle University; **University of Plymouth.**

ENGAGED WITH A VARIETY OF PEOPLE:

Community **Members**; **Decision Makers**; **Businesses** and Investors: and Researchers and Academics.



ENGAGEMENT SESSIONS



pupils engaged using our education packs.



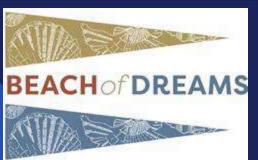
500+ PEOPLE CONNECTED TO THEIR LOCAL COASTLINE THROUGH ART.











£56,000 awarded to 13 grassroot community groups and organisations.









3000+ conversations started in 52
sessions using 5
innovative engagement resources.











DELIVERY PARTNERS:

South Tyneside Council; North Sea Wildlife Trusts; Wild Oysters Project; Tees Rivers Trust; Newcastle University; University of Plymouth.





Restoration Realities:

- · Ahallanges to sensitive habitats
- Environmental constraints
- Technical complexity of restoration work
- Capacity and time constraints
- Health and safety





Empowering Coastal Communities: Loca Action, Lasting

- Case study examples Impact showcasing best practice for empowering, engaging and building local capacity.
- Evidence the





Thank you for listening

emily.ross@southtyneside.gov.u

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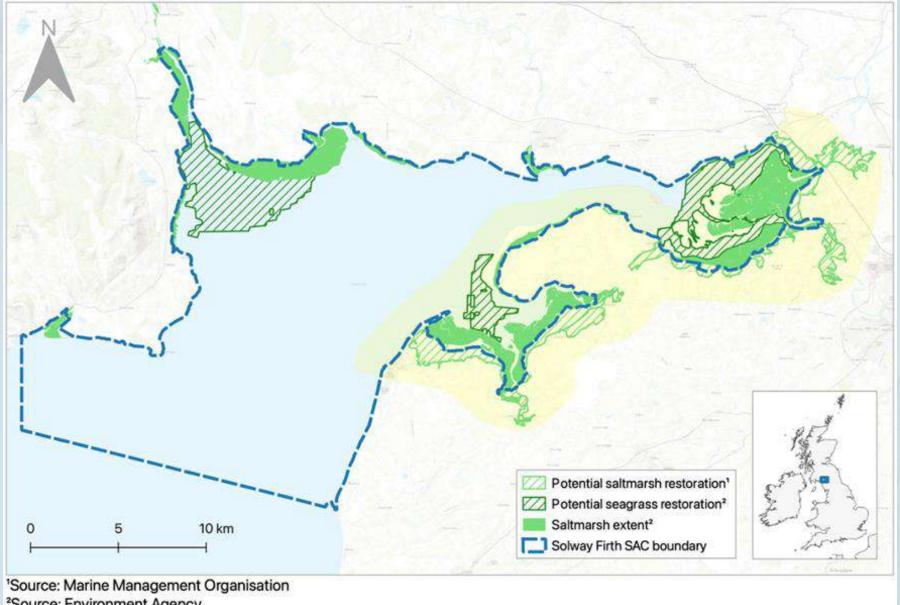
Flood and coastal resilience innovation programme

Part of the £200m

Flood and coastal innovation programmes







²Source: Environment Agency



The Mission



to combine local knowledge with field surveys to enhance and restore saltmarsh, seagrass and reef habitat in the Cumbrian Solway Firth.





Phase 1: SCOPING Jan-Mar 2023

- Stakeholder focus groups formed
- Field sites scoped
- Equipment procured

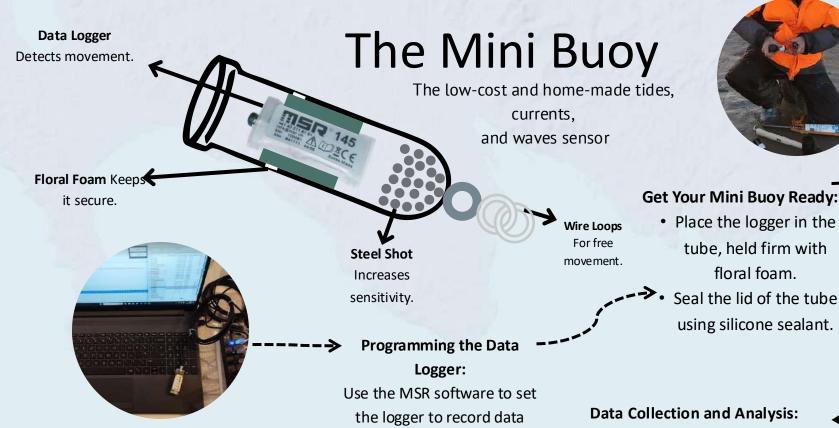
Phase 2: MONITORING & CITIZEN SCIENCE Oct 2023-Mar 2024

- Hydrodynamic surveys/habitat suitability assessments
- Citizen science workshops

Phase 3:
RESTORATION
Oct 2024-Mar 2025

- BESE-elements®
 matting installed at
 3 sites
- Landowner permissions secured
- Monitoring ongoing





using silicone sealant.

Data Collection and Analysis:

Download the data using the MSR software and analyse it using the Mini Buoy App.

By monitoring potential sites for coastal habitat restoration, the Mini Buoy supports healthier, more resilient coastal ecosystems.

every few seconds along the

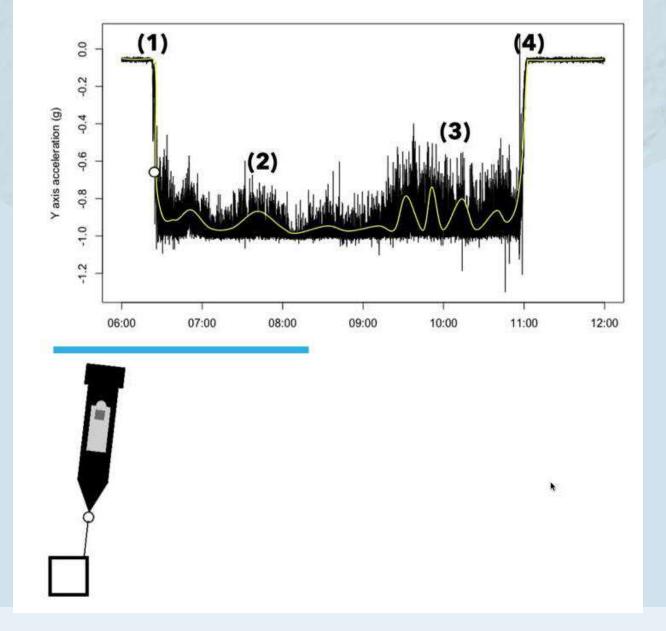
y-axis.

Deploy in the Field:

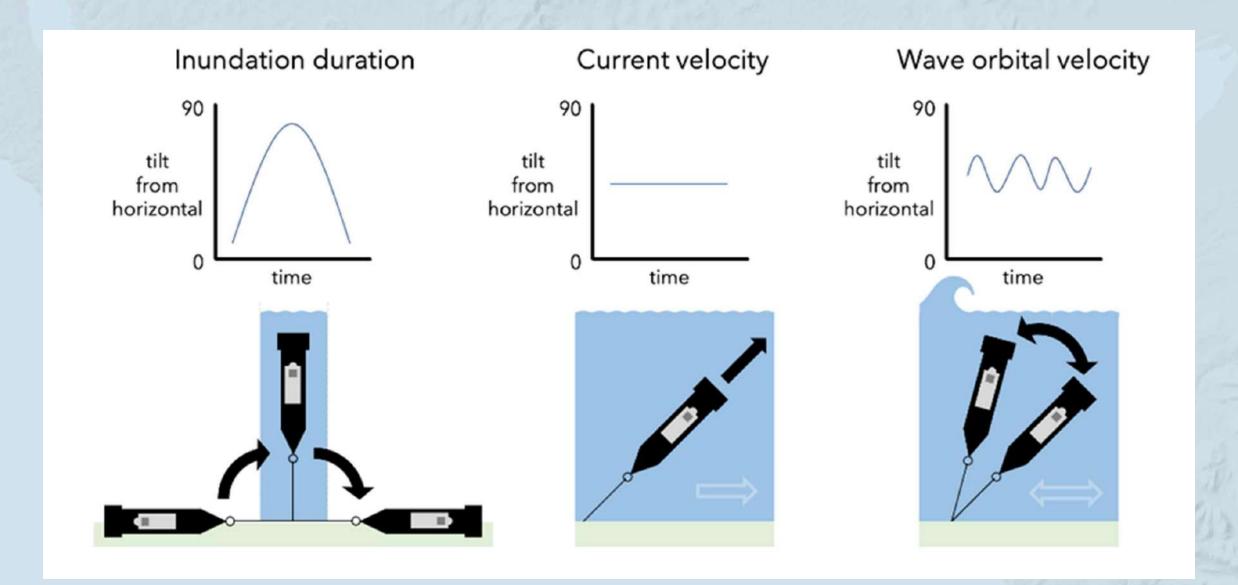
- Place a stake in the ground, attach the Mini Buoy using cable ties, and ensure the swivels can move freely.
 - Retrieve the Mini Buoy ideally after 15 days or more to capture a full Spring-Neap cycle.









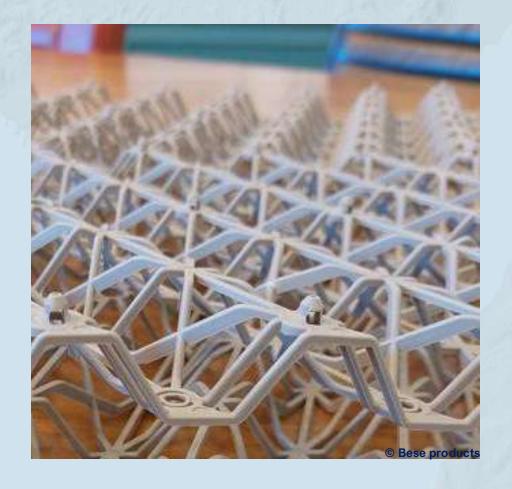




Parameter	Unit	Anthorn	Cardurnock	Campfield	Glasson	Burgh (middle)	Burgh (inner)	Rockcliffe
Rate of lateral change	[m/yr]	-0.14 ± 0.30	-0.40 ± 0.00	0.01 ± 0.05	1.09 ± 1.34	-0.92 ± 0.95	-0.21 ± 0.37	0.17 ± 2.70
Replicates	[n]	1	2	2	1	2	2	2
Survey period	[days]	49.02	49.02	24.51	49.02	49.02	49.02	24.55
Inundation frequency	[n/day]	1.53	0.59	1.31	1.20	1.31	0.41	0.45
Inundation duration	[%]	17.91	3.86 ± 0.42	10.43 ± 0.31	10.92	12.29 ± 0.04	2.35 ± 0.39	2.10 ± 0.72
Longest emersion period	[days]	4.7	9.8	8.8	7.7	7.7	13.4	10.6
Median current velocity	[m/s]	0.27	0.08 ± 0.08	0.09 ± 0.09	0.24	0.10 ± 0.11	0.06 ± 0.06	0.11 ± 0.12
Upper current velocity	[m/s]	0.58	0.42 ± 0.05	0.38 ± 0.05	0.49	0.22 ± 0.07	0.31 ± 0.01	0.45 ± 0.11
Median wave orbital velocity	[m/s]	0.08	0.06 ± 0.01	0.05 ± 0.01	0.04	0.03 ± 0.01	0.05 ± 0.01	0.07 ± 0.02
Upper wave orbital velocity	[m/s]	0.17	0.17 ± 0.01	0.23 ± 0.04	0.12	0.09 ± 0.00	0.13 ± 0.01	0.19 ± 0.07



BESE-elements® are made from a starch biopolymer derived from potato waste and are designed to reduce local currents and waves, provide stability, and create shelter for organisms.









Positionality

'...where one is located in relation to their various social identities (gender, race, class, ethnicity, ability, geographical location etc.); the combination of these identities and their intersections shape how we understand and engage with the world'

(Alcoff, 1988)

Alcoff, Linda. Cultural Feminism Versus Post-Structuralism: The Identity Crisis in Feminist Theory. Signs: Journal of Women in Culture and Society Vol.13, no.3 (1988).



Post-political

'Political contradictions are reduced to policy problems to be managed by experts and legitimated through participatory processes in which the scope of possible outcomes is narrowly defined in advance'

(Wilson & Swyngedouw, 2014)

Wilson, J. & Swyngedouw, E. (eds.) (2014). The Post-Political and Its Discontents. Edinburgh University Press.







Find out more:







Restoring Reefs, Engaging Communities: How Citizen Science is Supporting European Flat Oyster Restoration

A. Pilsbury, A. Inman, W. Sanderson, N. Kennon, <u>C. Godfrey</u>, E. Cooper-Young, C. Walker, H. Bester, A. Hughes





Restoration Forth

- Working with communities around the Firth of Forth, Scotland. Launched in 2022.
- The aim is to restore and enhance European flat oyster beds and seagrass meadows.



Partnership









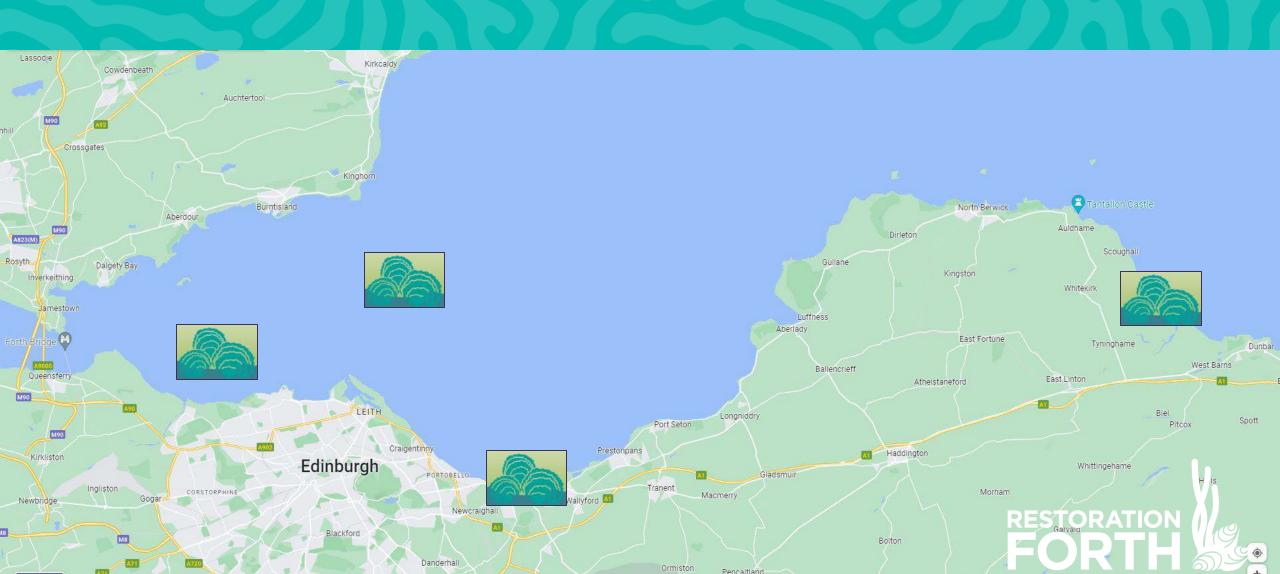








Oyster restoration sites



Community involvement







Raising awareness:

community briefed about the project through a range of events (festivals, lectures, stalls) **Training:** new skills developed through biosecurity and deployments

Citizen science: new surveys developed – oyster observer, habitat assessment, biodiversity monitoring

Developing new citizen science activities for Restoration Forth

Valuable data to:

- Identify suitable oyster deployment sites
- Determine the impact that oysters have on biodiversity
- Designed a series of citizen science activities
- Held community focus groups to discuss ideas and gather feedback



Developing new citizen science activities for Restoration Forth



Community feedback:

- Most interest in ad hoc, staff-led events.
- Local concerns raised e.g. flooding/wildlife disturbance etc.
- Consensus that the community would like to prioritise data that can be used to influence policy and have the highest impact.

Oyster observer & habitat asse



- Site selection identify historic sites where oysters once thrived & identify areas of shell or gravel material
- Broad engagement potential and good accessibility
- Any beach, anywhere around the Firth of Forth coastline
- Option for self-led or learn skills at training events







OYSTER OBSERVER RECORDING FORM

About you and your location

Vario mankan dai

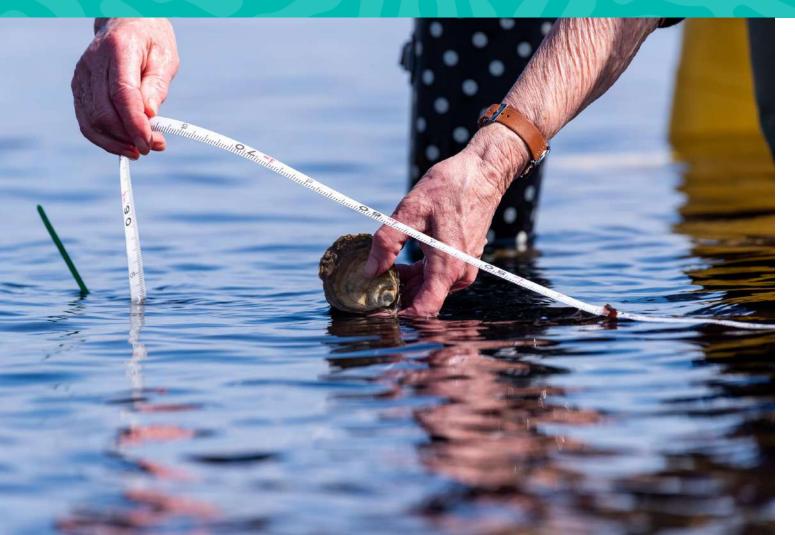
Horse mussel

Your postcode:	Your age:					
Date of survey:	Time of survey:	Time of survey:				
Beach name:	8002					
Map co-ordinates or what3word	ds of your location:					
How would you describe the bea	ach type in your survey? (please ti	ck) y pebble				
hell recording Keep a r	running tally (##11) as you survey and reco	rd the total				
Shells to look for	tally	total				
European flat oyster	-10					
Pacific oyster						
Saddle oyster						

Thanks so much for taking part in an oyster observer survey! Your data helps us find the best places to restore oysters. Scan the QR code to submit your survey results:



Monitoring of intertidal oysters



- Measuring growth & survivability of intertidal oysters
- Monitoring biodiversity
- Led activities with project staff
- Some marine species ID required
- Locations limited intertidal sites only

Results so

- 213 people joined a citizen science train
- Confidence in ability was higher after tro
- **385 people** conduct the different activit
- Participants record recorded various st the Firth of Forth
- One annual data revolunteers

Oyster Observer Guide

Finding European flat oyster shells on beaches can indicate where historical oyster beds once thrived and could identify suitable habitats for restoration efforts.

A huge 35010 shells were counted. 73% of those (2845 shells) were identified as European flat oysters, the species we're restoring to the Firth of Forth. The project team are now investigating what the shell locations tell us about historical oyster sites.

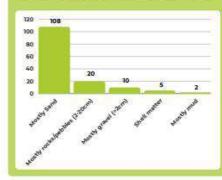
Shell fish species can be really difficult to tell apart, especially with older, worn shells. Based on your feedback, we're also working to improve our ID guides to support volunteers to identify them.



Habitat Assessments

Oysters prefer to settle on other shell material or gravel sea beds. Surveying beaches around the Firth and Forth can help identify areas with suitable sea bed types which might sustain oysters.

beaches which might offer suitable habitat types were identified.



Monitoring oysters

We deployed oysters at two sites close to shore. Volunteers monitored the oysters and recorded a summer survival rate of 25%

What happens to the data?

Project partners, Heriot Watt
University, have been conducting in
depth modelling of the Firth of
Forth. They have been looking at
different parameters like water
temperature, seabed type, depth,
currents and boat activity to map
the most suitable sites to restore
and sustain oysters. The data
collected by the community can be
added to the models and help build
the map of suitable sites. This helps
to make decisions on the best sites
to return European flat oysters.







Results so far...



Next steps...

- Launch the new Restoration Forth monitoring guide
- Launch pre & post activity survey to gather feedback
- Deliver a variety of staffled training events around the Forth
- Create & share annual data report with volunteers



Thank you for listening!

caitlin.godfrey@mcsuk.org









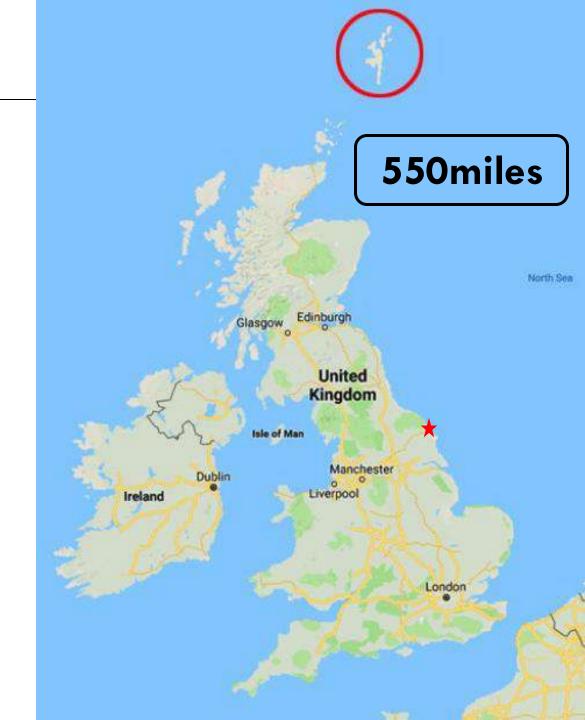
COMMUNITY IDENTIFICATION OF CHALLENGES AND OPPORTUNITIES FOR MARINE RESTORATION AND ENHANCEMENT

Tanya Riley, Rebecca Geisler, Kathryn Allan, Rachel Shucksmith

background

- Shaped by unique natural influences
 - Tidal systems
 - Seasonal variations
- Species
 - At the limits of their natural range
 - Stopping point for migratory species
 - Commercial and conservation important species and habitats
 - Local livelihoods
 - Aquaculture
 - Fishing
 - Tourism





The project

Community Councils

Government

Agencies

Challenges & Opportunities

Agreeability

Environmental NGOs

Marine Industry Representatives



Members of the Public



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Key findings

- Challenges and opportunities identified
 - Measures spanned the land, coast, and marine environments
- Strong stakeholder agreement from early engagement on key issues:
 - Marine litter as a shared concern
 - Need for baseline data and ongoing monitoring
- Stakeholders recognised both positive efforts and ongoing barriers



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Gathering Community Voices: Initial Findings on Marine Restoration Challenges and Opportunities in Shetland

Tanya G Riley, Rebecca J Giesler, Kathryn Allan & Rachel Shucksmith

2024



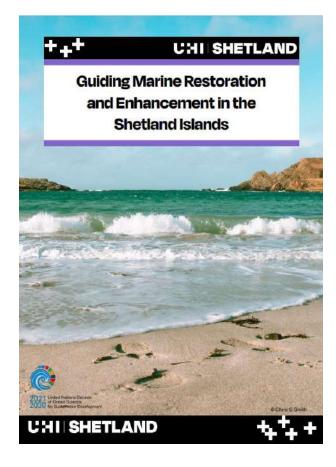
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Guiding Principles for Marine Restoration and Enhancement in the Shetland Islands: Insights from Community Feedback

Tanya G Riley, Rebecca J Giesler, Kathryn Allan & Rachel Shucksmith

2025





What did we do with the information



Guiding principles

Codeveloped with the Shetland community

Guiding Principles for Marine Restoration and Enhancement



Marine restoration and enhancement initiatives in the Shetland Islands should:

- 1. Be appropriate to Shetland's unique marine environment.
- Recognise the value of local knowledge and robust long-term data gathering to understand natural and anthropogenic change.
- 3. Recognise and safeguard Shetland's rich marine cultural heritage and identity.
- 4. Consider the current and future needs of other marine users and activity.
- 5. Consider how scale and location affect the delivery of meaningful action.
- 6. Consider opportunities for coordinated and innovative action.
- Engage local stakeholders at all stages through planning, delivery and monitoring.
- 8. Be adaptively managed to account for changing conditions.
- 9. Include ongoing monitoring to assess long-term effectiveness.
- Ensure data, knowledge and learning are effectively shared and publicly available.
- 11. Where development mitigation is required, consider opportunities for investment close to the area of impact.











Potential opportunities for action



Access



Active Restoration



Communication, Education and Awareness



Pressure Management



Research, Knowledge and Innovation







of Shetland's seas.

support, the sustainable managemen

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Local case studies

- Shetlands Lost Seagrass
- Hermaness Boardwalk
- SSMO Closed Areas
- Loch of Strom Clearance

Minis

- Noss Predator Management
- Fishing For Litter
- Da Voar Redd Up
- Shetland Surveys
- INNS Monitoring

Guiding Marine Regionation and Enhangement in the Shottand Islands 27

CASE STUDY

Clearance at the Loch of Stron

Project Lead: Seafood Shetland Funding: Supported by Seafood Shetland and Salmon Scotland.

West Side Clearance In 2016, Seafood Shotland and Shotland Aquaculture recognised th need to clear redundant aqueculture equipment from the west side of

ove long-redundant aquaculture equipment from the Loch of Strom

that I not of Street bouted in the Maintale area of Shatland 1. Identify the equipment and its location.

 Engage suitable manprower and mechanery.
 Organise collection, uplift, and appropriate disposal Hunter and Morrisons Limited, a local contractor, was appointed to





a greater logistical challenge due to limited access, requiring equipment to be floated down the logh to an accessible remov point on the west side. Progress on this phase was delayed by the Covid-19 pandomic, but with support from Salmon Scotland, a contract was awarded to Malakeff in mid-2023 to complete the oval and disposal. Work was completed in October 2023



Outding Marine Restoration and Enhancement in the Shetland Islands 29

SSMO closed areas





urveys were conducted in the early 1990s so accurate data on the esearchers at UHI Shetland collated information on historic record

it was protected from the full force of the Atlantic waves. These seaprass heds are an important and diverse habitat, which help stabilise sediment, sequester carbon and provide habitat for juvenile fish. Unfortunately, most of the bods which were present in the early 1900s are now thought to have been lost from Shetland. The last

Background Seagrass is the only aquatic flowering plant species, fou soft and sandy sediments in coastal areas worldwide. In Shetland, seagrass (known as marile or marke) in Shetland dialect), used to be found in sheltered, shallow yoes across the west Mainland where

Searching for Shetland's

Lost Seagras

26 Guiding Marine Restoration and Enhancement in the Shetland Islands

investigate the baseline distribution of seagrass in Shetland

CASE STUDY

rolect Lead; UHI Shetland unding: Scottish Marine Environ

> of seagrass around Shetland from research reports and published texts. The areas identified were then surveyed using UAVs (drones) to take aerial photographs and look for the presence of subtidal Costera marina beds. Members of the community aided in confirming the size and location of suspected seagrass beds by snorkelling, paddloboarding and swimming.

The project identified that seagrass bads have been lost from man of the areas with historic records. Remaining beds are now only found in two areas, Whiteness Vor (14 beds) and Weisslale Vee (1 bed). The total one opened by Zoeta'ra marins beds in 1,62 hectaires, a small fraction of the historic coverage in Shetland.

The findings have led to a new UHI Shetland project Testoring hetiants Made Mandows, funded by SMEEF as part of the leagrass Meadows Scotland programme, which aims to plant 1.2 ha if seagrass. The project will trial transplantation of seagrass shoot and work with volunteers and local provinceations to increase the



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hetiand Iformally NAFC Marine Centre UHD

Protect consitive inchere cashed habitats from damage by mechanical dredging by scallop fishing boats



The SSMO closed areas are widely distributed around Shetland stretching from Unst in the north to Mousa in the south. The SSMO worked closely with local irehore fighermen and UHI marine scientists at UHI Shetland to identify and protect areas of seabed which supported sensitive species and habitats. The key protected species are horse muses beds, seagrest meadows and ment beds oil of which are sensitive to disturbance and increasingly recognised as important sources of carbon capture. These habitats also act as irsery grounds for fish and shellfish and help stabilise soft seabed





Thic is an axample of fighermon, scientists and managers in Shotlan working together proactively for the benefit of a healthy and diverse marine environment. The areas were initially closed voluntarily to scallop dredging in 2013 prior to being surveyed by UHI marine scientists. This involved multi-beam acoustic surveys and use of drop-down camera equipment to verify the spatial extent and abundance of the habitats. Once the data were assessed, the SSMO was able to refine the areas, then use its shellfish management powers delegated from the Scottish government to implement a

formal ban on diedge fishing. Further surveys have taken place sinc 2011 when new reports of maerland horse mussels have emerged, and these have been surveyed by UHI Shetland, and subsequently protected by the 58MO.



As of 2025 a total of 26 closed aleas were identified covering As or ALES a toda or the clasted analytic identified covering 29 skm² of inshore seebed, These closed eries sit among other statutory manne planning protections within the Shottland islands Regional Manne Plan, helping safeguerd against he mful man-made developments or activities. They are an extre layer of habitat. rotection for Shotland not widely replicated elsewhere in Scotland





CASE STUDY Hermaness Boardwalk

Funding: Natural and Cultural Heritage Fund, Rural Tourism Infrastructure Fund

- Protect sensitive peatland habitat from further erosion Protect nesting seabirds by re-routing visitors away from sensitive areas
- awareness and understanding of the natural and cultural heritage



oness National Nature Reserve is located at the norther tip of Unit. The reserve is known for its spectacular cliff scenery internationally important sesbird populations, and rich cultural

Increasing visitor numbers were causing erosion to the fragile poetland habitat and potential disturbance to nesting birds, which le to NatureScot (site menager) closing the path to the historic Mucivie lugga lighthouse signating station.

After a meeting with stakeholders, including NatureScot, Burrafirth Common Grazings Committee, Shetland Islands Council Access Officer, and Shetland Amenity Trust Peatland Action Officer it was identified that the installation of an upgraded boardwalk would be the ideal solution. The project utilised is recycled plastic boardwalk offering a low maintenance, non-skp, long-leating and recyclable olution suited to the boggy environment,

ne project also included additional improvements: an information elter for visitors, tollets and improved parking at the reserve trance, anhanced trait signage to provide clear guidance for

The project was completed successfully with nearly 2km of new boardwals installed. The path to Muckle Flugge lighthouse was reopened, allowing visitors to enjoy a circular route around the serve while protecting the peatland and bird next sites. The new terpretation and signage have also enhanced the visitor experier id provided apportunities to demonstrate the threats to marine osystems, such as climate change.

ince its opening in May 2022, the new facilities have attracted ord numbers of visitors and ensuring the long-term



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Diving deeper: what comes next?

- Integrate with the implementation phase of Shetland Islands Regional Marine Plan
- Support sustainable development

- Further Publications
 - Policy brief on the local implementation of national objectives
 - Riley, T. G. & Shucksmith, R. Bridging the Gap: Coastal Governance and Marine Restoration Across the Land-Sea Interface. (*In Prep*)

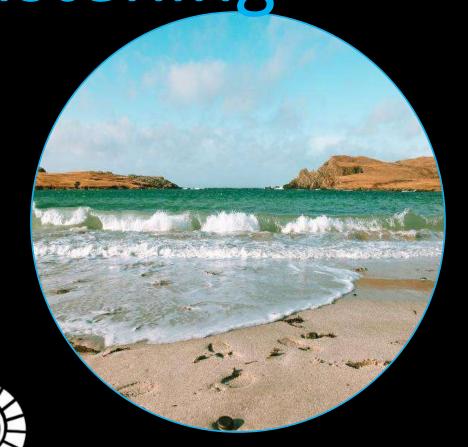


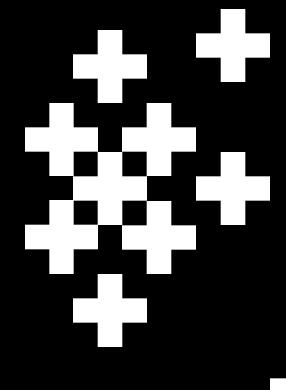
Thanks for listening

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2021 United Nations Decade of Ocean Science for Sustainable Development

UHI SHETLAND













Adventure + Science + Storytelling





Dr Kat Bruce



Founder of NatureMetrics & specialist in eDNA monitoring

Aoife Luscombe



Net Zero Consultant at Accenture

Chrissy Durkin



Founder of WildMon, and a specialist in acoustic monitoring

Madeline Craig



Ecologist & environmental communications expert

Jessica McIver



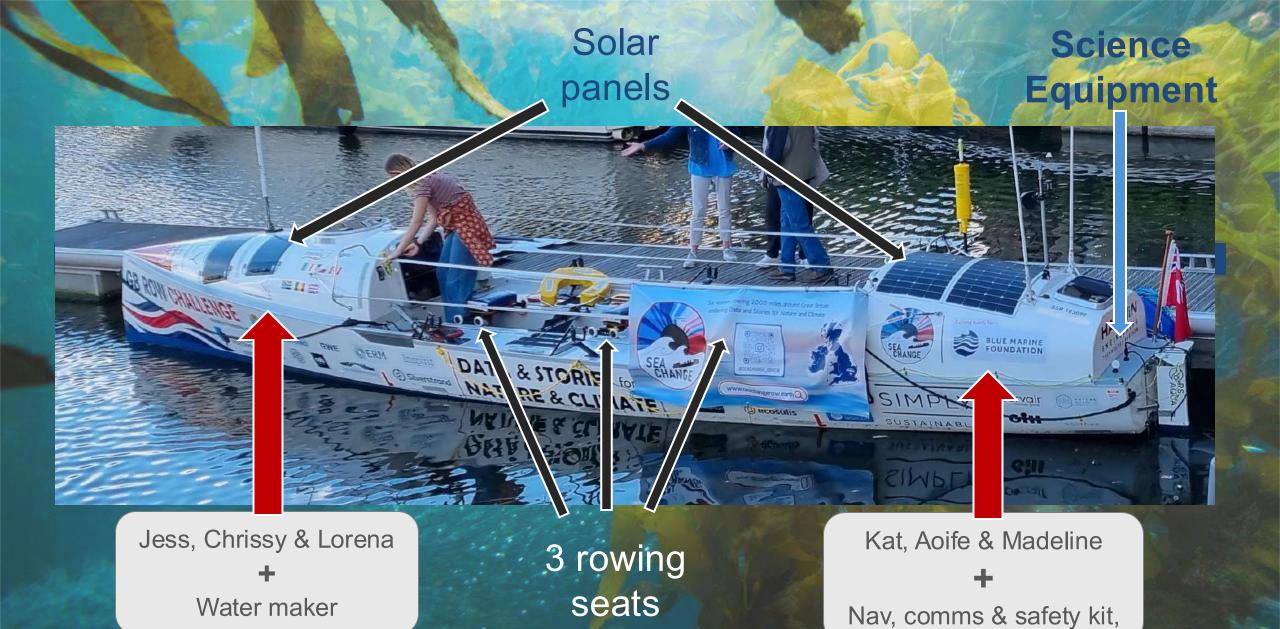
Cultural Heritage consultant at ERM London

Lorena Nichols



Finance & ESG professional







Microplastics





Environmental (e)DNA



Underwater sound



Sea Surface Temp

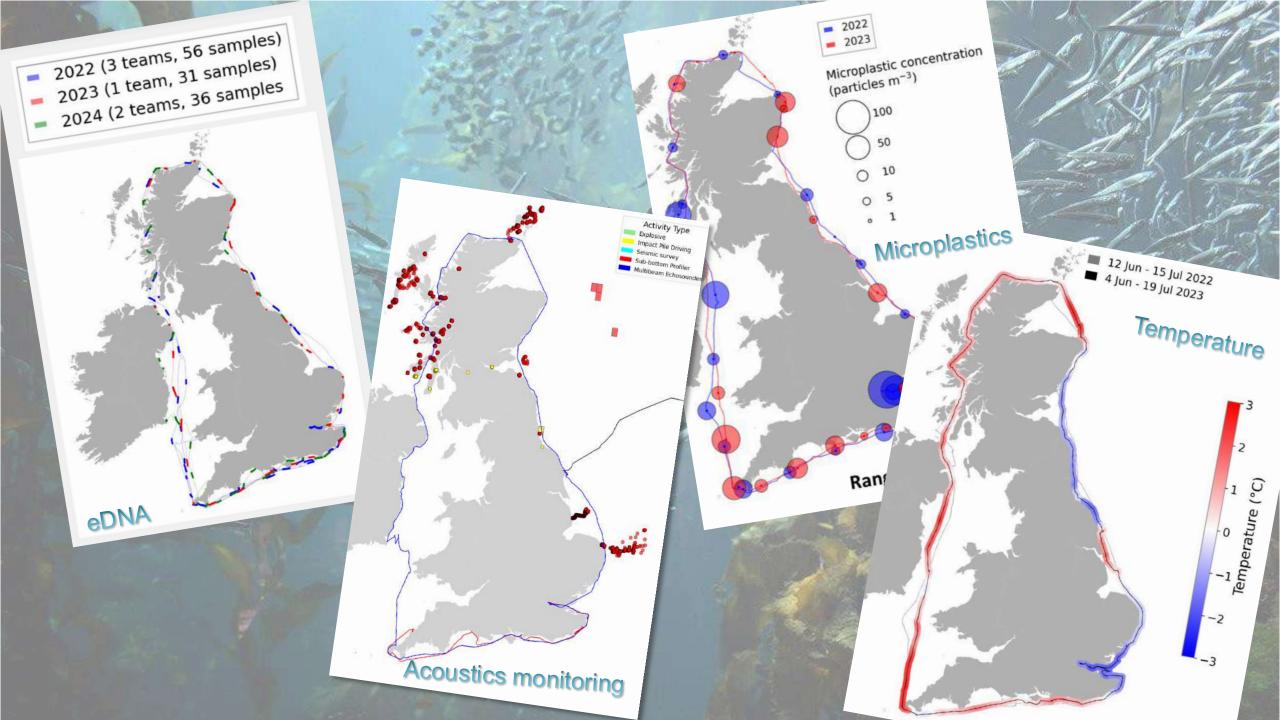
























Hebridean Whale & Dolphin Trust



Sea Savers





Communities at the heart and the head.

Empower communities to design their own solutions, with financial support that recognises the services they are delivering.

Focus on co- benefits

Eco Systems can recover!

Embracing different types of knowledge in science

And recognising the value in 'indigenous' understanding. Is key to making positive change.

Shifting baselines is a significant problem

The need for monitoring tools

